

VANGUARD BUSINESS EDUCATION

Leadership Readiness Assessment

Gauge your readiness to step into a formal leadership role.

If you are leading informally, or about to take on your first formal leadership role, this assessment shows how ready you are and which qualification will support the step up. It is built around the skills a Certificate IV in Leadership and Management develops. Tick every statement that applies, then enter your details to see your result. It takes about five minutes.

How this works

Tick each statement that is true for you today. One tick equals one point.

Click each box to tick it. Count your ticks, then complete your details below to read your result.

Section 1 -- Your current role

- I lead or coordinate the work of other people
- Colleagues come to me for direction or advice
- I am the point of contact when problems arise
- I have been in my industry for more than two years

Section 2 -- Your leadership behaviours

- I give feedback to team members on their work
- I help resolve disagreements between colleagues
- I set priorities for myself and others
- I keep my team informed and on the same page
- I support colleagues who are learning new tasks
- I stay calm and steady when work gets pressured

Section 3 -- Your confidence

- I am confident making decisions on behalf of my team
- I can have difficult conversations when they are needed
- I take responsibility when things do not go to plan

Section 4 -- Your goals

- I want a formal leadership or management role
- I want a qualification that recognises my leadership
- I am ready to start developing my leadership skills now

Your total score

Number of boxes ticked: _____

Get your result

Enter your details to receive your personalised result and recommended pathway.

First name	<input type="text"/>
Last name	<input type="text"/>
Email	<input type="text"/>
Phone number	<input type="text"/>

Your results

Find the band that matches your score and read your recommended pathway.

0-5 points -- Emerging Leader

What this means

You are starting to take on responsibility for others and the instinct is there. A structured qualification will give you the tools and the confidence to lead deliberately rather than by trial and error.

Recommended next step

Begin with a Certificate IV in Leadership and Management to build your foundation as a leader.

Recommended qualification

Certificate IV in Leadership and Management

6-10 points -- Developing Leader

What this means

You already lead in practical ways and people look to you. A Certificate IV will sharpen how you give feedback, manage priorities and handle pressure, and it will formalise the leadership you are already showing.

Recommended next step

Enrol in a Certificate IV in Leadership and Management to turn natural ability into recognised capability.

Recommended qualification

Certificate IV in Leadership and Management

11-13 points -- Ready Leader

What this means

You lead with confidence and take real accountability. A Certificate IV will round out your management knowledge, and you may be ready to consider a Diploma soon after.

Recommended next step

Start a Certificate IV in Leadership and Management, and ask our team about progressing to a Diploma.

Recommended qualification

Certificate IV in Leadership and Management, leading to a Diploma

14+ points -- Established Leader

What this means

You already operate at a leadership level, make decisions for your team and carry accountability for outcomes. A Diploma of Leadership and Management matches where you are and prepares you for senior roles.

Recommended next step

Consider a Diploma of Leadership and Management, with recognition of prior learning where your experience supports it.

Recommended qualification

Diploma of Leadership and Management

Speak with our team

Whatever your result, our team will talk you through your options and help you choose with confidence. Every qualification is delivered 100% online with no entry requirements, and our on-site assistant SmartCoach™ is available the moment you enrol. Ask us about recognition of prior learning too.

Explore qualifications: <https://vanguardbusinesseducation.edu.au/business-qualifications/>

Talk to us: <https://vanguardbusinesseducation.edu.au/contact-us/>